



SMITH ASSEMBLY



Workshops

Inclusion Training & Team Building

Our workshops are a meaningful and impactful way to improve the health of your workplace.





SMITH ASSEMBLY

Revolutionize Engagement

Smith Assembly will help you disrupt the status quo and cultivate a healthier workforce and culture. The value of our approach is in celebrating diversity and centering connection and inclusion. We show you how to evolve your communication and collaboration skills and your design and development practices to be more participatory and co-creative.

HOW OUR WORKSHOPS HELP YOU

Connection Is Key To Effective Inclusion Training & Team Building

Healthy connections, like people, need consistent care and feeding to thrive. Connections are the lifeblood of successful cultures and businesses. We start with connection because it fosters inclusion, and inclusion empowers diverse thinking and produces more innovative solutions.

A regular cadence of accessible and impactful learnings and activities can foster feelings of connection, inclusion, engagement, and inspiration within your workplace. Inclusive workplaces promote engagement, which markedly benefits productivity, retention, and financial performance.

WHY WE'RE DIFFERENT

Smith Assembly Is An Impact-Driven Human-Centered Innovation Consultancy

Our diverse staff and global lens give you an opportunity to casually observe and practice a variety of intercultural communication, collaboration, and problem-solving techniques. During our workshops, you'll also be introduced to a global innovator or case study. You'll hear stories about how they're overcoming bias and discrimination to develop innovative and sustainable strategies for their communities.

Smith Assembly drives impact — we donate 5% of our revenue every year to community-led nonprofits fostering local innovation and participate in 1% for the Planet. We are also a Certified B Corporation™ and a Certified WBE.



SMITH ASSEMBLY

Our Workshops

1 OF 6

JEDI Reflection Case Studies

Create Common Language Through Global Case Studies

We demystify Justice, Equity, Diversity, & Inclusion by clarifying each of the concepts and the relationships between them. You and your team will then choose which case study to hear, and be guided through a series of discussions.

Benefits

- Learn Through Examples From 4+ Countries
- Create Common Language & Enrich Your Understanding
- Deepen Your Relationships With Teammates
- Build Compassion & Cross-Cultural Competencies

Agenda

- Do A Hands-On Icebreaker
- Be Guided Through Discussions About JEDI, Global Case Study, & Relevance For Your Workplace

Duration

- 1 - 2 Hours

Pricing in USD

- \$1,250 USD + \$125 Per Person For Groups Over 10
- Contact Us For Info On Our Sliding Scale & Scholarships



“ I really enjoyed the workshop, it inspired very good discussions during and afterwards. Liz and Ta have high emotional intelligence which makes their facilitation style respectful and particularly effective. ”

— Elizabeth Cross Nichol, APIS Health Angels





SMITH ASSEMBLY

Our Workshops

2 OF 6

JEDI Reflection Global Innovator Stories

Create Common Language Through Innovators' Stories

We demystify Justice, Equity, Diversity, & Inclusion by clarifying each of the concepts and the relationships between them. You and your team will then hear stories from Estrella Soto and Enoc Ramírez of Oaxaca Mexico, and be guided through a series of discussions.

Benefits

- Learn Through Experiences Of 2 Community Leaders (Global Innovators Estrella & Enoc)
- Create Common Language & Enrich Your Understanding
- Deepen Your Relationships With Teammates
- Build Compassion & Cross-Cultural Competencies

Agenda

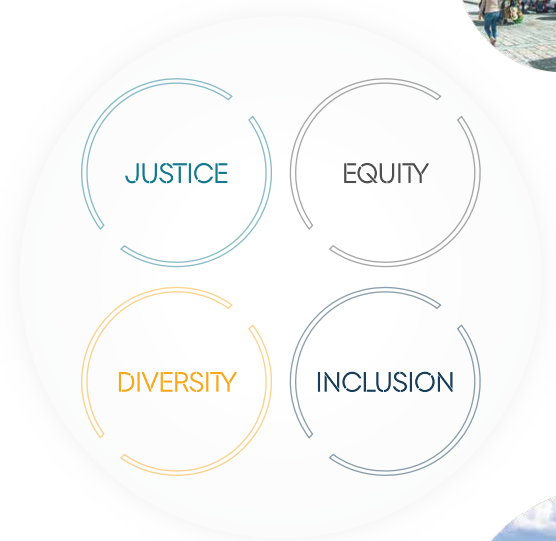
- Do A Hands-On Icebreaker
- Be Guided Through Discussions About JEDI, Global Innovator Stories, & Relevance For Your Workplace

Duration

- 1 - 2 Hours

Pricing in USD

- \$1,250 USD + \$125 Per Person For Groups Over 10
- Contact Us For Info On Our Sliding Scale & Scholarships



“ This is a creative workshop that lets you understand different contexts and apply creative thinking to design solutions as many other communities do with their limited resources. ”

— Rodrigo Condado, iLab





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Our Workshops

3 OF 6

Fantastic Creatures Hands-On Activity

Create A Unique Creature Inspired By Oaxacan Alebrijes

Estrella Soto introduces you to alebrijes from her culture in Oaxaca Mexico. You and your team will tap into your emotions and hone your creativity by creating and decorating unique fantastic creatures from colorful cardstock.

Benefits

- Activate Your Creativity
- Deepen Your Relationships With Teammates
- Relax While Listening To Oaxacan Soundscape
- Learn About Estrella (Global Innovator)
- Strengthen Cross-Cultural Competencies

Agenda

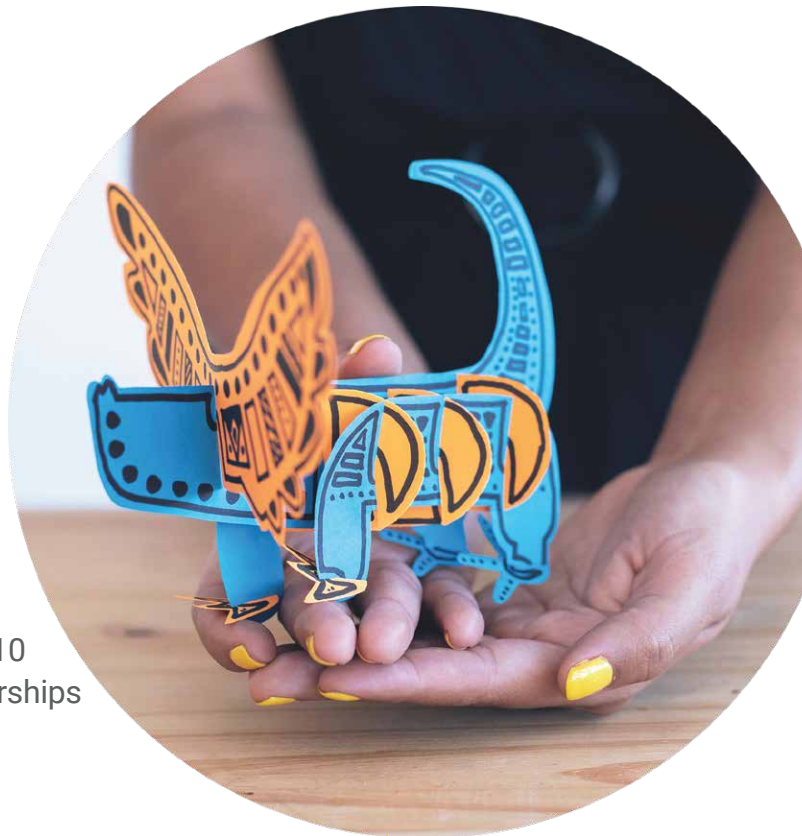
- Share Favorite Animals During Icebreaker
- Do Beginner Level Hands-On Activity With Common Household Arts-and-Crafts Materials

Duration

- 1 - 2.5 Hours

Pricing in USD

- \$1,250 USD + \$125 Per Person For Groups Over 10
- Contact Us For Info On Our Sliding Scale & Scholarships



“ [My favorite part of this online workshop was] the icebreaker. So eye-opening and got us all out of ‘work’ mode. ”

— Lisa Hemingway, iilo Creative Alliance





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Our Workshops

4 OF 6

Grandpa's Toys Hands-On Activity

Build Two Unique Toys Created By A Oaxacan Family

Enoc Ramírez introduces you to two unique toys created by his family in Oaxaca Mexico. You and your team will listen to and share stories about your favorite childhood games while building a plastic spinner and paper airplane.

Benefits

- Connect With Your Inner Child
- Deepen Your Relationships With Teammates
- Relax While Listening To Oaxacan Soundscape
- Learn About Enoc (Global Innovator)
- Strengthen Cross-Cultural Competencies

Agenda

- Share Childhood Memories During Icebreaker
- Do Intermediate Level Hands-On Activity With Common Household Arts-and-Crafts Materials

Duration

- 1 - 2.5 Hours

Pricing in USD

- \$1,250 USD + \$125 Per Person For Groups Over 10
- Contact Us For Info On Our Sliding Scale & Scholarships



“ The hands-on activity was SUPER FUN! I loved hearing the stories. ”

— Brenda Van Fossen, MD





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Our Workshops

5 OF 6

Hands-On Activity + JEDI Reflection

Mix-and-Match To Craft Your Ideal Workshop

In this combo workshop, you and your team experience the best of both worlds by reflecting after doing a hands-on activity. You can choose your activity and reflection ahead of time. Or, if you prefer, your team can vote for which icebreaker, activity, and reflection to do in real-time during the workshop.

Benefits

- See List From Chosen Activity & Reflection

Agenda

- See List From Chosen Activity & Reflection

Duration

- 2.5 - 4.5 Hours

Pricing in USD

- \$1,750 USD + \$150 Per Person For Groups Over 10
- Contact Us For Info On Our Sliding Scale & Scholarships



“ Exceptional team building activity. Creating a craft together broke down barriers and allowed us to have a very real and critical discussion about concepts related to justice, equity, diversity, and inclusion. ”

— Brianna Brown, Decade Impact





SMITH ASSEMBLY

Our Workshops

6 OF 6

Bespoke

Whatever You Need It To Be

We're happy to create the workshop of your dreams just for you. It can be derived from one of the previous options or be co-created with you completely from scratch. Contact us to chat about your group's unique goals and needs



We ♥ Global Innovation

Our Social & Environmental Impact

Smith Assembly is a Certified B Corporation™ and a Certified WBE (Women Business Enterprise). We participate in 1% for the Planet and donate an additional 5% of our revenue every year to community-led and values-aligned nonprofits driving local innovation.

In 2022, that nonprofit is OAXIN — an organization driving social and economic justice in the Mexican state of Oaxaca through a community maker space and participatory programs teaching inclusive and collaborative innovation practices.

We're committed to supporting the United Nations' Sustainable Development Goals with a focus on: GOAL 5: Gender Equality, GOAL 8: Decent Work and Economic Growth, GOAL 10: Reduced Inequalities, and GOAL 13: Climate Action. The policies we enact and the metrics we measure ourselves against are aligned with B Lab's SDG Action Manager.

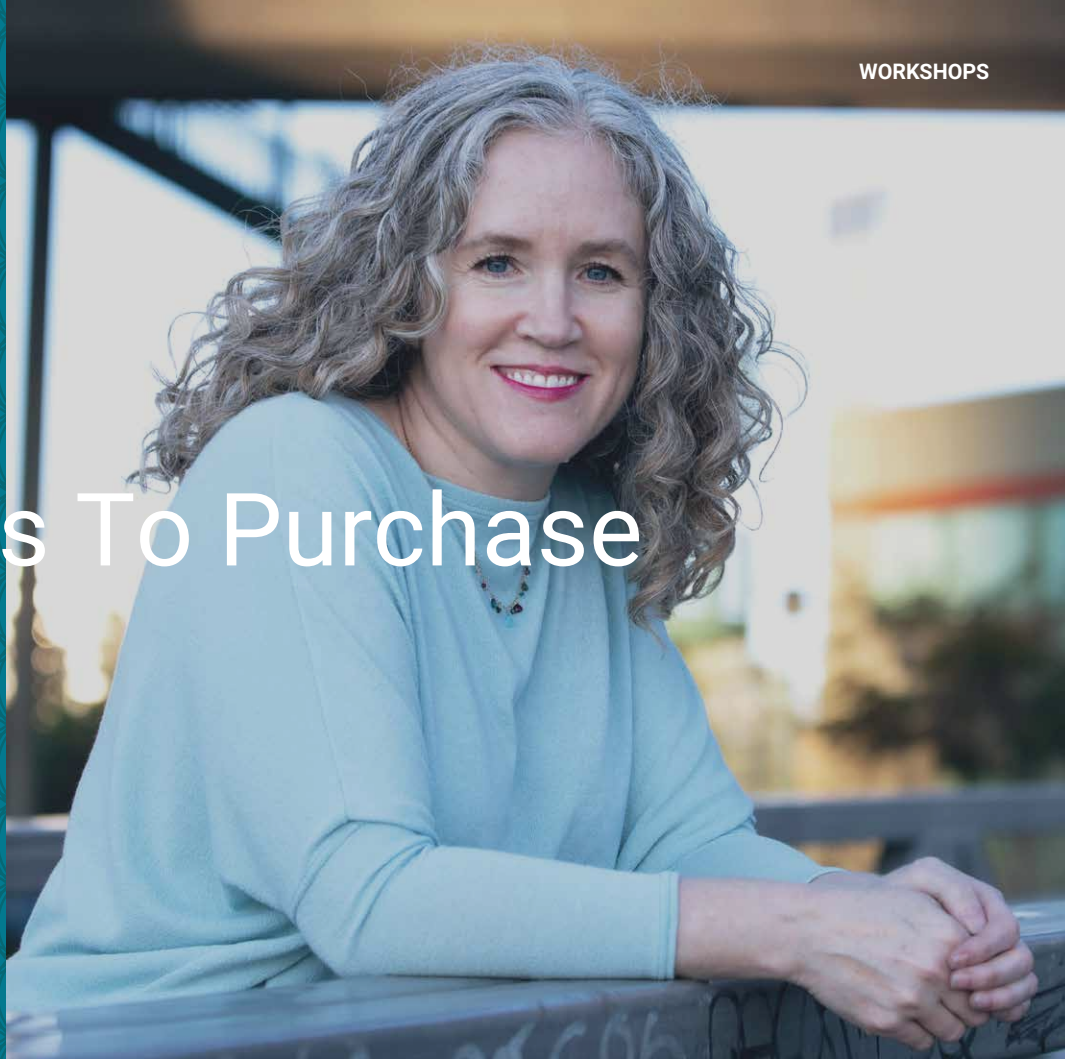




SMITH ASSEMBLY

WORKSHOPS

Contact Us To Purchase



We want to share with you what we've learned about the power of human connection and the magic of building together.

Contact Liz Hunt at liz@smithassembly.com if you have any questions or would like to purchase. Alternatively, if you'd prefer to immediately schedule a voice or video call with her without back-and-forth emails, feel free to **choose the time** that works best for you.

We look forward to talking with you!

